



## EMAIL

DEC 14 2016

Ms. Diane Urquhart  
[Urquhart@rogers.com](mailto:Urquhart@rogers.com)

Dear Ms. Urquhart,

Thank you for your email of November 23, 2016, in which you provide your views on the rights of former Nortel long-term disability (LTD) beneficiaries under the *Canadian Charter of Rights and Freedoms* and international disability conventions. The Department appreciates the contributions made by you and Nortel LTD beneficiaries to our understanding of these important issues.

Your submission will contribute to ongoing insolvency policy analysis, including our monitoring of the Nortel insolvency before the courts. I know that you continue to liaise with Mark Schaan, Director General of the Marketplace Framework Policy Branch and other departmental officials on these issues and we look forward to continuing the dialogue.

Thank you and your colleagues again for your efforts and interest on these important matters, and please accept my best wishes.

Sincerely,



Mitch Davies  
Assistant Deputy Minister  
Strategic Policy Sector

c.c. Mr. Greg McAvoy  
([dignum.mcavoy@gmail.com](mailto:dignum.mcavoy@gmail.com))