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August 11, 2005

To whom it may concern:

This is to confirm that John Doran is a regular full-time employee of Nortel Networks and has been employed since January 5, 1976. John has been on Long Term Disability (LTD) since July 12, 2001. His annual salary at the time of his LTD effective date of July 12, 2001 was \$93,000.

The LTD payments are administered by Sunlife. Nortel doesn't have a record of his actual monthly LTD payments; therefore you should contact Sunlife at 800-246-4153 for any LTD payment information.

Should you require any further information, please contact Global Employee Services at 1.800.684.4636 or 905.863.4636.

Sincerely,

Patsy Churchill
Global Employee Services
Leave Prime