

## Urquhart

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**Subject:** FW: [SPAM]Fw: Request for Public Disclosure of Legal Documents Related to Nortel Long Term Disability Benefits and the Health and Welfare Trust

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**From:** Lawrence Clooney [mailto:lkclooney@hotmail.com]  
**Sent:** November-02-09 4:02 PM  
**To:** Arlene Plante (LTD); Nanc Ekiert (LTD); Josee Marin (LTD); Greg McAvoy (LTD); jholley@explornet.com  
**Cc:** Diane Urquhart  
**Subject:** [SPAM]Fw: Request for Public Disclosure of Legal Documents Related to Nortel Long Term Disability Benefits and the Health and Welfare Trust

The contents of this email are CONFIDENTIAL for the time being. Do NOT send to anyone else for the time because we need to give the justice folks time to move on our request in a positive ethical manner.

Lawrence

**From:** [Lawrence Clooney](#)  
**Sent:** Monday, November 02, 2009 2:38 PM  
**To:** [geoffrey.morawetz@jus.gov.on.ca](mailto:geoffrey.morawetz@jus.gov.on.ca)  
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**Subject:** Request for Public Disclosure of Legal Documents Related to Nortel Long Term Disability Benefits and the Health and Welfare Trust

Dear Justice Geoffrey Morawetz:

I'm writing to you on behalf of the Rights for Canadian Nortel Disabled Employees (RCNDE) group to request that you as judge for the Nortel CCAA proceeding require that Nortel post all the material contracts and legal documents pertaining to the Nortel Canadian long term disability benefits plan and the Nortel Health & Welfare Trust (H & WT) in an electronic format on the Ernst & Young Canada Nortel Court Monitor's Website. Please ensure that our requested documents are easily accessible and viewable by the Nortel Canadian long term disabled employees, with the English language being an acceptable format.

We are not satisfied with the Ernst & Young Canada Court Monitor Tom C. Ayres' pledge to provide a summary report of the Nortel H&WT in an upcoming Court Monitor's report. He made this pledge on the October 27, 2009 LTD Webinar hosted by Susan Philpott and Mark Zigler of KM LLP, your appointed Representative Counsel for the Nortel pensioners, long term disabled and severed employees. The lawyers at KM LLP have advised our group of disabled persons that they are unable to provide a copy of the material contracts and legal documents we request due to a Non Disclosure Agreement. Both KM LLP and the Ernst & Young Canada Court Monitor have received these documents.

Our group would like to examine for ourselves the legal documents relevant to our LTD benefit since our benefit brochures indicate that if there is a difference between the benefit brochure and the legal documents for the LTD plan the plan legal documents will prevail. Up until 2005, Nortel never disclosed to us that our long term disability benefits were not insured by an insurance company.

Even in 2005, when Nortel said our long term disability benefits were self-insured, they said this meant that Nortel plays a role similar to that of an insurance company for its employees and that the Company assumes the risk. Many of us made employee contributions to the Nortel LTD plan to

raise our LTD coverage from 50% to 70% of pre-disability earnings, and now we wonder where did our money go.

The documents we wish to see are:

1. legal documents for the Long Term Disability Benefit
2. legal documents for the Survivor Income Benefit
3. all financial and legal documents pertaining to the H&WT, which includes contracts with all past and present trustees and benefit administrators.
4. the plan for wind-up of the H&WT upon Nortel's liquidation
- 5.

We believe the public disclosure of the requested information is key to our personal and group decisions about creditor claims, full examination of our legal rights for remedy of our situation in an expeditious manner and simply planning for our future in terms of living arrangements and the funding of our drug and other medical needs. Our request is of an urgent nature, since we have been advised in the October 27, 2009 LTD Webinar hosted by KM LLP that Nortel is paying for our current LTD income from the H & WT assets, that is only \$69 million as of June 30, 2009. We are advised that this small amount of assets is also being depleted by other beneficiaries, such as survivor income for deceased Nortel employees. We would like to see our requested documents within 5 business days on the Nortel Court Monitor website.

I wish to thank you in advance for ensuring that the material contracts and legal documents that are our right to see as creditors in this bankruptcy proceeding will be posted on the Ernst & Young Canada Website as soon as possible.

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